



World Sleep Day: *Why Rest is the Foundation of Better Wellbeing*



Sleep is one of those wellbeing basics that sounds simple - until life gets busy. Then it can quietly slip down the priority list, even though it affects almost everything. That's why World Sleep Day is a helpful reminder to treat rest as a cornerstone of good health, not a luxury.

Why sleep deserves attention

Sleep isn't just relaxation - it's active recovery. While we're asleep, the body repairs itself, balances our hormones, and supports immune function. The brain processes what we've learned, stores memories, and clears mental clutter. That's why a good night's sleep can make a hard problem feel easier - and why a bad one can make even small tasks feel like uphill climbs.

When sleep quality drops, the effects often show up quickly: reduced concentration, more irritability, lower patience, and fatigue. Over time, persistent poor sleep can increase stress and make it harder to regulate emotions - which can affect relationships, confidence, and overall wellbeing.





What shapes a good night's sleep

Many of us think that the quality of our sleep surrounds our actions when we go to bed, when actually the groundwork is laid from the moment we wake up. Our circadian rhythm (the body's internal clock) responds to light exposure, meal timing, activity, and stress. If we spend most of the day indoors, rely on caffeine late in the afternoon, and go straight from work emails to bed, it's no wonder our bodies struggle to shift gears.

The aim isn't to create a "perfect" routine - it's to build a repeatable pattern that makes sleep easier more often than not. A few small tweaks, done consistently, usually beat a dramatic overhaul that doesn't last.

Simple habits to support better sleep

Here are a few high impact changes that are realistic for busy working lives. Try just one or two first, then build from there.

Four practical tweaks that often make a difference:

- **Morning daylight:** Step outside within an hour of waking to help anchor your body clock
- **A gentle screen curfew:** Reduce screen time and avoid blue light 60–90 minutes before bed
- **A "sleep friendly" space:** Keep the bedroom cool, darker, and as calm as possible
- **A wind down routine:** Reading, stretching, breathing exercises, or journaling can help your brain switch off

It can also help to keep caffeine earlier in the day and avoid heavy meals right before bed. If your mind tends to race at night, a simple "brain dump" list (worries, tasks, reminders) can stop thoughts from flying around your head.





The takeaway

If you take one thing from World Sleep Day, let it be this: you don't have to earn rest. You need it. Treat sleep like a daily wellbeing tool - small, consistent, and protected. A few small changes can make you feel clearer, calmer, and more resilient - at work and beyond.

And remember, rest isn't something you need to justify - it's something your mind and body rely on every single day. When you give yourself permission to prioritise good sleep, you'll notice the difference: more energy, clearer thinking, better mood, and a stronger sense of balance. Building small sleep supporting habits into your routine can make your days feel smoother and your work feel more manageable, without needing a big overhaul.

